



Course Syllabus

Organization and HR

Instructor:

Module:

Time:

Semester:

Credit Hour:

Credits:

Prerequisite :

Location:

Contact Information

Office:

E-mail:

Course Description

This is an introductory course. It intends to deliver a wide scope of HR knowledge, including HRM and HRD. Basic concept and theory will be taught and cases, especially related with China businesses, be discussed on.

Course Objectives

GSC students are expected to choose their concentration among finance, marketing or strategy/entrepreneurship. Although HR is not their concentration, basic HR knowledge is essential to become a business leader. The course is designed to deliver the essence of HR knowledge.

Detailed Course plan

Week	Topic	Remarks
Week 1	Organization: Understanding Organization and Organization Management	
Week 2	Strategic HR Management 1: Recruiting and Staffing	
Week 3	Strategic HR Management 2: Evaluation and Compensation	
Week 4	Strategic HR Management 3: HR Management in China Business	
Week 5	HRD 1: HRD Theories	
Week 6	HRD 2: Practice and Cases	
Week 7	Top Managements' Perspective on HR Issues	



Teaching Methods

The course will be taught principally with lectures, supplemented by occasional cases and discussion.

Course Materials

TBD

Course Requirements and Grading

Course Requirements	Grade(%)	Remarks
Class Attendance	10	
Final Exam	40	
Quiz and Participation in Class Discussion	50	
Total	100	